



**Women Leaders in Pharma**  
For the leaders of today and tomorrow



# WELCOME TO WOMEN LEADERS IN PHARMA (WLP) MEMBERSHIP GUIDE

This concise membership guide has been created to provide you with an overview of the many benefits of joining and being a part of this community of leading women. We want you to understand the opportunities, support, and resources offered by WLP so that you can reach your full potential.

## OUR MISSION

**We believe women are powerful.**

**Women are a catalyst for change.**

Patients and companies will always benefit from balanced leadership in the industry. As women leaders, we empower each other, connect ideas, and inspire future leaders.

## OUR PURPOSE

**To empower women working in and associated with the pharma industry to reach their full potential.**

- We aim to provide a safe environment where we can honestly discuss barriers and find solutions.
- We aim to build skills helping women be business savvy, to be brave, to be bold, and to effect change.
- We discuss real issues and practical solutions to help manage responsibilities both on the home and business fronts.

Our purpose is anchored on **4 key pillars**:

- Empowering each other to reach our full potential
- Networking
- Coaching and mentoring
- Provoking industry norms and the status quo





## CHECK OUT OUR 2024 TRIUMPHS!\*

- 553** Total members across 96 cities in Canada
- 344** New members out of the 553 total
- 19K+** LinkedIn followers
- 28** Events (11 live, 17 virtual), reaching >1350 participants
- 8** Orientation sessions for new members
- 10** Real Life with WLP podcasts created (38 total since 2021)
- 15** Expert coaches from the Medical, Clinical, Commercial, Regulatory, and HR sectors
- 57** Mentors in our Mentorship program
- 11K+** Volunteer hours\*\* devoted to WLP

\*2024 Women Leaders in Pharma Annual Report.

\*\*Includes committee volunteers, Board members, and Executive Leadership Team members.

Check out our website at  
[www.womenleadersinpharma.com](http://www.womenleadersinpharma.com)



## WLP MEMBERSHIP BENEFITS

**The annual membership fee of \$150 provides you with exclusive access to events and “members-only” programs.**

1. We bring industry leaders together for skills development, idea sharing, and real-world learning through in-person events at a reduced cost.
2. Networking opportunities (1350 participants at events in 2024)\*
3. Access to certified coaches at discounted rates, along with a complimentary chemistry call, is available.
4. Monthly group coaching workshops at no additional cost (virtual)
5. Members can access the WLP mentorship program and mentorship events at no additional cost. You can enroll at any time that meets your professional needs and schedule. You can be a mentee or a mentor.
6. Volunteering opportunities with different committees.
7. Possibility to be profiled on our WLP LinkedIn and Instagram pages.
8. Valuable resources, such as Real Time with WLP podcasts and insightful leadership blogs.

\*2024 Women Leaders in Pharma Annual Report.

## WLP MEMBER LOYALTY PROGRAM

We appreciate the continued support of our WLP community and are pleased to offer an exclusive 10% discount on your membership renewal fee. If you renew by the end of the month that your renewal is due, you will pay only \$135 instead of the new member annual fee of \$150. This is our way of expressing gratitude for your continued contributions to our mission.



**We have many exciting upcoming events.  
You can register for these and find more  
details here:**

**[Upcoming | Women Leaders Pharm  
\(womenleadersinpharma.com\)](https://womenleadersinpharma.com)**



## FREQUENTLY ASKED QUESTIONS

### **How do I stay informed about what's happening at WLP?**

We encourage all members to follow our posts on our social media channels (LinkedIn and Instagram), and information is updated regularly on our website. We also produce a monthly e-mail newsletter summarizing all of the activities happening with WLP.

### **How can I connect with one of the WLP coaches?**

To begin, you can visit our WLP website here: [Coaching | Women Leaders Pharma](#), where you can learn about coaching, the three easy steps to understand how the program works with WLP, and more about the WLP coaches. A complimentary chemistry session is available for members interested in pursuing coaching. This session helps you to determine which coach is the right fit for you. To get started, send an email to [coaching@womenleadersinpharma.com](mailto:coaching@womenleadersinpharma.com).

### **How do I get started on being part of the WLP mentorship program?**

You can learn more about what is mentoring at our website here: [Mentoring | Women Leaders Pharma](#). We are excited to have expanded the program to allow for continuous enrollment. If you would like to become part of this incredible members-only program or have additional questions, you can contact the mentoring team here: [mentoring@womenleadersinpharma.com](mailto:mentoring@womenleadersinpharma.com).

### **How do I take advantage of my profile being shared on the WLP LinkedIn and Instagram pages?**

Our WLP Communications team always seeks new members to profile on our social media and website. Profiles can be seen on our website here: [Member Profiles | Women Leaders Pharma](#). If you are interested, email us at [info@womenleadersinpharma.com](mailto:info@womenleadersinpharma.com).

### **Why are there fees for attending in-person events?**

We're thrilled to offer in-person events that deliver impactful insights and valuable connections, enhancing your professional and personal life. At WLP, we prioritize keeping event fees accessible while maintaining the high quality our members expect. Since event attendance is optional, our approach allows us to keep membership costs low while offering discounted rates to members who choose to attend. This way, you can enjoy exclusive access to powerful discussions, key information, and valuable networking opportunities with industry peers, pharmaceutical professionals, and thought leaders.

### **How can I volunteer for a committee with WLP?**

As a non-profit organization run by volunteers, we always seek new leading women to get involved. You can find out what positions are available for members to volunteer for on our website and a means to apply: [Become a WLP volunteer | Women Leaders Pharma](#)

**THANK YOU FOR BEING A CATALYST FOR CHANGE AND HELPING US ACHIEVE OUR MISSION!**



## FREQUENTLY ASKED QUESTIONS

### Where can I access the Real Time with WLP podcasts?

Real Time with WLP podcasts are designed to inspire and empower women leaders, drawing on their life experiences and covering topics of interest to them. You can access the podcasts here: [Podcasts | Women Leaders Pharma](#) or through your regular podcast channel.

### What other resources are available as a member?

The WLP Blog offers thought-provoking discussions and perspectives on leadership, advocacy, personal development, and related topics. You can also hear from our insightful and influential Board Members from Women Leaders in Pharma. All WLP Blogs can be found here: [Blog | Women Leaders Pharma](#)

### Who can I contact to explore sponsorship opportunities? We want to support WLP!

We have a dedicated team that is here to discuss the various ways your organization can get involved with WLP as a sponsor. Please send us an email at [info@womenleadersinpharma.com](mailto:info@womenleadersinpharma.com), and we can connect you with the team.

### Who can I contact for any other questions?

Our dedicated team is here to help! If you have any additional inquiries, simply email us at [info@womenleadersinpharma.com](mailto:info@womenleadersinpharma.com).

**WE'RE EXCITED FOR YOU TO CONNECT, LEAD, AND GROW WITH US.  
LET'S GET STARTED!**

