

Women Leaders in Pharma



**For the leaders of
today and tomorrow**

A Year in Review: 2025

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We believe women are powerful. We believe women are a catalyst for change. We also believe patients and companies would benefit from balanced leadership in the industry. As women leaders, we must empower each other, connect ideas, and inspire future leaders.

Join us and learn more at www.womenleadersinpharma.com

Letter from Our Board Chair

2025: Strengthening Our Purpose Amidst Shifting Tides

Dear Readers,

We enter 2026 at a pivotal crossroads for our industry and our community. While the past year was defined by the strength of our growth, the year ahead is defined by the depth of our resolve. We find ourselves operating in a complex new reality where the socio-economic tide is shifting toward protectionism and a visible re-evaluation of the equity frameworks that have guided us for a decade. Across the sector, we are witnessing a “cooling effect” on diversity initiatives as some organizations, reacting to a changing political and regulatory climate, begin to scale back their formal commitments. In this environment, the mission of **Women Leaders in Pharma (WLP)** has transformed from a pillar of progress into a vital sanctuary for resilience and strategic advocacy.

In 2025, our community proved that even when the external landscape feels uncertain, the collective drive to lead remains unshakeable. We welcomed **over 450 members** and reached approximately **1,770 participants** across **40 events**. These numbers confirm a fundamental truth: when institutional support wavers, the power of a self-sustaining network becomes paramount. Our coaching sessions, designed to address leadership resilience and the “broken rung,” continue to resonate deeply as women navigate these new corporate headwinds.

The urgency of our work is reinforced by the latest global data. **The McKinsey 2025 Women in the Workplace¹** report highlights a sobering trend: for the first time in years,

only about half of companies are prioritizing women’s career advancement, reflecting a broader trend of declining commitment to gender diversity programs. Furthermore, the **2025 Global Gender Gap Report²** notes that at our current pace, full parity remains **123 years away**. We are not just fighting for the future; we are working to protect the ground we have already won.

“Corporate America risks rolling back a decade of progress. As companies navigate a more polarized landscape, those that deprioritize inclusive leadership will find themselves at a severe disadvantage in innovation and talent retention by 2026.” — *Adapted from McKinsey & Company and LeanIn.Org, 2025*

Our growth is also reflected in our expanding footprint, with members now representing **91 cities**. By evolving our mentorship program into a continuous, organic model, we are creating a professional ecosystem that transcends shifting corporate policies. Our **Shine Bright Awards Gala**, which hosted circa **550 attendees** in Toronto and Montreal, served as a powerful testament to our collective strength and the enduring value of celebrating those who refuse to let the momentum stall.

The dedication of our **82 volunteers** and the steadfast support of our sponsors remain the cornerstones of our success. In an era where some are stepping back, our partners have chosen to lead by example, recognizing that an inclusive environment is a strategic imperative, not a political one.

“Across the sector, we are witnessing a “cooling effect” on diversity initiatives as some organizations, reacting to a changing political and regulatory climate, begin to scale back their formal commitments. In this environment, the mission of Women Leaders in Pharma (WLP) has transformed from a pillar of progress into a vital sanctuary for resilience and strategic advocacy.”



About WLP's Mission

Women Leaders in Pharma's purpose is to empower women working in pharmaceutical, biotechnological, and medical technology industries to reach their full potential. We aim to build skills to help women be business savvy, be brave, be bold, and effect change. We provide a forum to discuss practical and real-life issues to help manage responsibilities both on the personal and business fronts.

For more information on Women Leaders in Pharma

www.womenleadersinpharma.com
www.linkedin.com/company/women-leaders-in-pharma

Looking ahead, WLP remains resolute to fulfill its mission to empower women in pharma to reach their full potential. We will continue to break down barriers, empower the next generation, and ensure that women are not only represented but are leading the way. Thank you for being an integral part of this movement. Together, we are making a tangible difference, no matter which way the wind blows.

“Looking ahead, WLP remains resolute to fulfill its mission to empower women in pharma to reach their full potential.”

Sincerely,
Milva D'Aronco
*Founding Member and
President, Board of Directors*
Women Leaders in Pharma



1. McKinsey & Company and LeanIn.Org, *Women in the Workplace 2025*
2. World Economic Forum, *Global Gender Gap Report 2025*

Letter from Our President

Driving Momentum: A Year of Tangible Impact and Community Growth

Dear Members, Partners, and Friends,

Looking back on 2025, I am profoundly energized by the momentum we have built together at **Women Leaders in Pharma (WLP)**. This year was defined by our commitment to listening to our community, adapting to your needs, and expanding our reach to ensure every woman in our industry has the tools to thrive.

To ensure we are truly delivering on our mission, in 2025 we partnered with a sponsor to conduct a comprehensive survey. The insights gathered from our **247 respondents**—spanning both members and non-members—were incredibly validating. They clearly illustrate the vital role WLP plays in our industry:

- **High Marks for Excellence:** WLP is recognized as a premier organization by members and non-members, performing exceptionally well in the core service offerings our community values most.
- **Exceptional Value:** An overwhelming 90% of our members report that their WLP membership brings significant value to their professional lives.
- **Deep Engagement:** We are a community of action; fewer than 9% of respondents reported feeling unengaged.
- **Dedication to Giving Back:** Remarkably, one-third of our surveyed members also dedicate their time as volunteers, driven by a genuine desire to uplift their peers.

The survey also reaffirmed how much you cherish our awards ceremony for its networking opportunities and celebration of women. We saw this spirit come to life vividly at the **2025 Shine Bright Awards**. By hosting Gala events in both Toronto and Montreal, we united **over 550 passionate leaders and allies**.

It was far more than an awards night; it was a powerful demonstration of what happens when we actively champion equity, mentorship, and leadership.

Our progress is entirely fuelled by you—our members, volunteers, sponsors, and partners. Together, we are doing more than just claiming a seat at the table; we are equipping women to lead it with vision, integrity, and confidence.

Recognizing the demanding schedules of our members, we made a concerted effort this year to provide flexible, accessible avenues for connection beyond our live regional events. We continued to build on our successful mentoring programs and monthly virtual coaching sessions, while also expanding our podcast series, newsletters, and member spotlights. These tailored initiatives guarantee that every professional can find inspiration and grow alongside WLP, on her own terms and timeline.

None of these milestones would be possible without our Executive Leadership Team (ELT) and our incredible force of **82 dedicated volunteers**. This year, the ELT excelled in fostering cross-committee collaboration. Operating in a fully volunteer-run environment requires leading by influence rather than formal authority, and our team embraced this dynamic beautifully. Their commitment turned ambitious goals into reality and elevated WLP's presence across the pharma landscape.

Our progress is entirely fuelled by you—our members, volunteers, sponsors, and partners. Together, we are doing more than just claiming a seat at the table; we are equipping women to lead it with vision, integrity, and confidence.

Thank you for your unwavering passion and for making 2025 such a remarkable year. Let us continue to shine brightly, together.

With deep gratitude,
Julie-Noëlle Joannette
2025 President
Women Leaders in Pharma



WLP 2025: By the Numbers

Reflecting on our progress:
Discover the defining milestones of 2025

Our Members

Total number of members:

451



21% Corporate
79% Paying



245

New members in 2025



207

Retained members in 2025



91

Cities our members represent

Top cities: Toronto, Montreal, and Mississauga

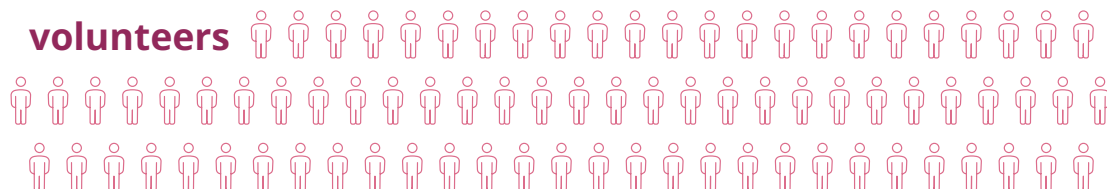


Our Volunteers

During 2025, WLP benefited from the support of

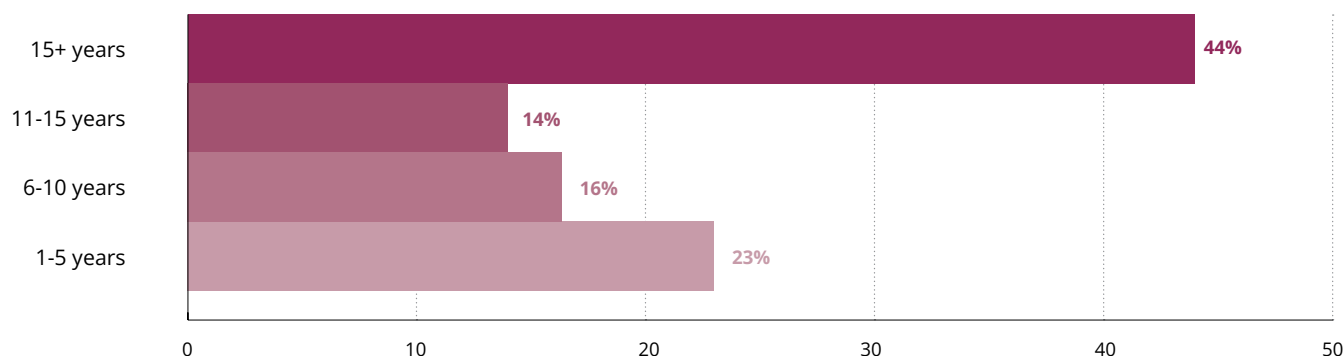
82

volunteers



62 of whom were active in December 2025.

Membership dynamics (pharma experience)



"As a WLP loyal member since 2018, I decided in December 2025 to pay it forward and join the Mentorship Program committee. Welcoming women with the desire to connect, exchange and grow among our community has truly been inspirational."

—Evelyne Daoust,
Head of Sales and
Marketing, Neurology,
Lundbeck Canada.



WLP 2025: By the Numbers

Our Coaches & Mentors

We are always grateful to our **coaches and mentors**, who help our members explore, unleash, and unlock their potential through our member-exclusive coaching and mentoring programs.

Interest in mentoring and coaching relationships was strong, with **313 participants** in the program across both official languages and multiple areas of expertise; a fantastic venture for mentees and mentors alike.

I volunteer my time as a mentor with Women Leaders in Pharma because I have benefited from amazing mentors to build my career and I strongly believe all experienced leaders have a responsibility to pay it forward and help us all raise each other up together.

—Wendy Dobson-Belaire,
Franchise Head, Oncology
Sanofi

“My involvement as a mentor through WLP has been quite rewarding! Being a mentor is literally having the opportunity to give back what I also benefited from through my career. Walking alongside other women as they uncover their full potential is a great responsibility as well as a fantastic privilege!”

—Hanchata Martin,
Commercial Pipeline Development, Pfizer

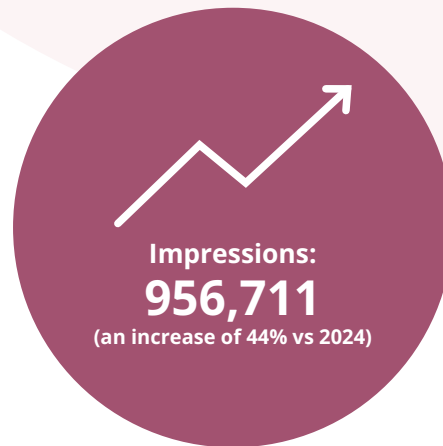
Number of coaches	Coaches' expertise	Number of mentor-mentee relationships (continuous program):
<div><div></div><div></div><div></div><div></div><div>15 total, 6 French speaking</div></div>	<div><div><div>Medical</div></div><div><div>Clinical</div></div><div><div>Commerical</div></div><div><div>Regulatory</div></div><div><div>HR</div></div></div>	<div>36</div> <div>in total for 2025</div> <div>peak of 23 concomitant (20 in 2024)</div>

2025: A Masterclass in Digital Influence

In 2025, we didn't just grow our social presence—we dominated the digital landscape. By combining data-driven strategy with high-impact storytelling, WLP has evolved into a powerhouse of industry influence, setting new benchmarks for engagement and reach. We pushed the boundaries of professional networking, nearing a staggering **1 million impressions**. More importantly, our engagement rate soared to **double the industry average**, transforming followers into a loyal, active community. Our WLP website emerged as a premier destination, attracting a **high volume of traffic** from both new prospects and returning members seeking expert insights. We successfully converted visibility into value, drawing in **thousands of new connections** and cementing our status as a thought leader.



2025 LinkedIn performance:



LinkedIn newsletter launched in July 2025:

8,700 subscribers
by year end

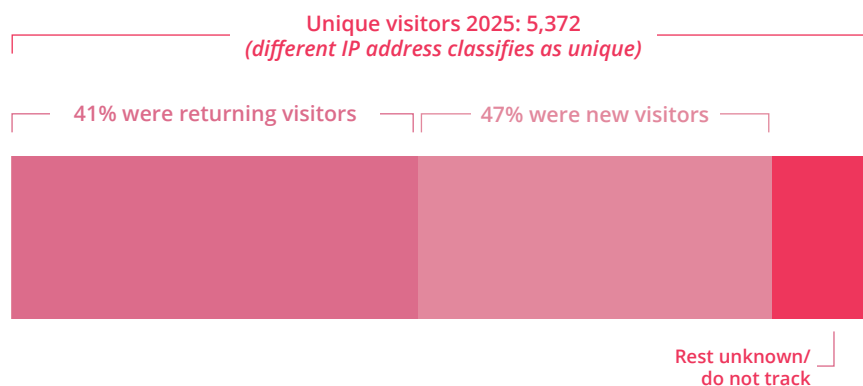
26,700 article views
(from July to December)

4,600 article views in the month
of December 2025 alone!

While engagement rates for comparable associations are around **5% per post**, the majority of Women Leaders in Pharma's posts register **8% or more**.



Website performance:



In 2025, our monthly newsletter and emails have achieved an average open rate of 59% and a click-through rate of 5.6%, with only 1 unsubscribe!

14K Total Emails Sent

59% Average Open Rate

5.6% Average Click Rate

- Direct website search: 2,260 unique visitors, 4,635 sessions, and 12,486 page views
- Organic website search (Google): 248 unique visitors, 354 sessions, and 991 page views

Growth & Impact: Our Financial Story

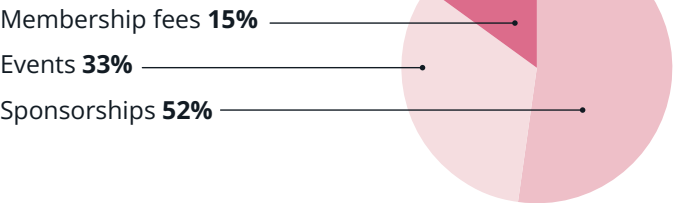
Dear Members, Sponsors, and Supporters,

At Women Leaders in Pharma, our work continues to be guided by a clear purpose: supporting and advancing women across the pharmaceutical industry so they can realize their full leadership potential. We believe that when women lead, meaningful change follows, and that a balanced leadership landscape ultimately benefits both patients and the organizations that serve them. By fostering collaboration, sharing ideas, and building strong networks, our community helps elevate one another while inspiring the next generation of leaders in healthcare.

Our offerings led to a 23% increase in revenue.

In 2025, WLP generated **\$258k in revenue**, continuing a positive growth trend from **\$209k in 2024** and **\$122K in 2023**. Our revenue was generated through a diversified set of sources that reflect both the strength of our community and the commitment of our partners.

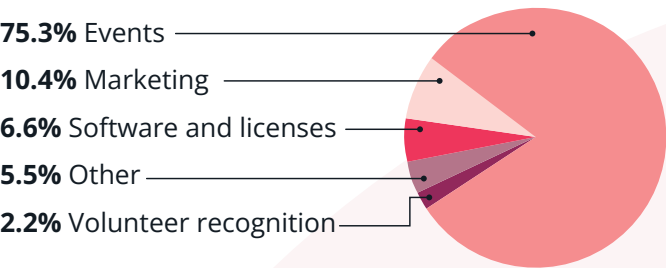
In 2025, revenue was generated from the following sources:



Sponsorships accounted for 52% of revenue, demonstrating the strong support of industry partners who share our mission. **Membership fees represented 15%** of total revenue, reflecting the continued growth of our professional community with an **increase of 46% over 2024**. **Events contributed 33%**, highlighting the engagement and participation of our members in our programming and networking opportunities.

The past year saw strong engagement across our programs and events. We experienced **record participation in our annual Shine Bright Awards**, with **more than 200 nominations**. This milestone reflects the growing recognition of the remarkable contributions women are making across the pharmaceutical sector and the enthusiasm of our community to celebrate and support those achievements.

In 2025, expenses were generated from the following resources:



Total expenses for the year were **\$294k**, compared with **\$201k in 2024**. The increase reflects intentional investments in programming, events, and initiatives designed to expand our reach and deliver greater value to our members. As a result, the organization reported **expenses exceeding revenues by \$36k**, resulting in **ending net assets of (\$6k)**.

Growth & Impact: Our Financial Story

During the year, management also undertook a review of our financial reporting and elected to **restate all previous financial information to ensure alignment with tax reporting requirements**. This proactive step reflects our ongoing commitment to transparency, accuracy, and responsible stewardship of the resources entrusted to us.

Looking ahead, our focus remains on strengthening financial sustainability while continuing to expand programs that support and elevate women leaders within the pharmaceutical industry. With the continued engagement of our members, sponsors, and volunteers, we are confident in our ability to build on the momentum of the past year.

Thank you for your continued support of Women Leaders in Pharma and for helping advance our mission.

“Looking ahead, our focus remains on strengthening financial sustainability while continuing to expand programs that support and elevate women leaders within the pharmaceutical industry.”

Sincerely,



Cheryl Hue

Finance Lead

Women Leaders in Pharma

Table 1 – Statement of Operations and Changes in Net Assets for the Year Ended December 31, 2025

in 000\$	2025	2024	2023
Revenue	258	209	122
Expenses	294	201	166
Excess of Revenues over expenses	(36)	8	(44)
Net assets, beginning of the year	30	22	66
Net assets, end of the year	(6)	30	22

**Table 2 – Balance Sheet
December 31, 2025**

in 000\$	2025	2024	2023
Assets - current			
Cash	72	54	33
Accounts receivable	23	38	42
Advances to a Corporation	8	5	4
Prepaid expenses	3	5	4
	106	102	83
Liabilities - current			
Accrued liabilities	24	8	29
Due to administrators	-	-	-
GST/HST - QST Payable	7	7	-
Deferred income	81	57	32
	112	72	61
Net Assets			
Unrestricted	(6)	30	22

WLP Events Recap

Let's Connect

The success of 2025 isn't just in the numbers — it's in the connections made and the goals realized by our incredible members. We bridged the gap between physical and digital spaces, ensuring every member had a front-row seat to the action.

Number of 2025 WLP events

40



15 live



25 virtual



12 new podcast episodes

Our daily goal: to inspire our members, all year long

Our 2025 events with more than 1,770 attendees

Our 2025 event attendance was up 31% from the previous year!

Events

Networking Live Events – Montréal

Gala des prix FLP Brillez de mille feux 2025

Voix et vision : préserver la sécurité psychologique, un gage de réussite

PMCQ & WLP Women's Day event

Épanouissement et équilibre : allier bien-être et carrière dans l'industrie pharma

Défi accepté : s'adapter au changement par la résilience

À l'action : des femmes qui dirigent avec influence

Networking Live Events – Toronto

WLP Shine Bright Awards Gala 2025

Voice and Vision: Cultivating Psychological Safety for Success

Thrive and Balance: Mastering Wellness and Career in Pharma

Challenge Accepted: Thriving Through Change with Resilience

Rise and Shine: Women Leading with Influence

Coaching - Virtual

Chart Your Path: Goal Setting for a Transformative 2025

Power Up Your Career: Build Your Dream Support Team

Unlock Your Leadership Potential: Show Up as a Leader

Connecting to Your Confidence

Leading with Heart: An Emotional Intelligence Workout for Pharma Biotech Leaders

Coaching - Virtual (cont.)

Unlock Your Influence: Coaching as a Tool

Unlock Your Inner Mentor: Growth Mindset for Confident Leadership

Work Life Balance

Mentoring – Live

Mentor-Mentee Roundtable

Montreal FIRST Mentor-Mentee Roundtable

Mentoring – Virtual

Orientation Sessions (Jan & Oct)

Speed Connect: Setting Yourself Up for Success in 2025

Roles in Pharma Part 1 & 2

Preparing for Your Next Role

Women Who Empower

Starting Strong as a Mentee

Members and Volunteers - Live

2 volunteer recognition events

Members and Volunteers - Virtual

9 sessions: Introduction to WLP

Townhall

2025 Shine Bright Awards

2025 organizational level of pharma industry nominees:



17%

37 Company / Association

37%

80 C-Suite

23%

50 Director

10%

21 Manager

12%

26 Single Contributor

Nominees by Industry

In 2025, 214 nominations were qualified (vs. 134 and 82 in 2024 and 2023 respectively):



59%

127 Pharmaceutical industry

31%

66 Connected to pharma

3%

6 Healthcare / Academia

7%

15 Women Support Groups

2025 Shine Bright Gala - Attendance Overview

Total Number of Attendees: 546

314 (58%) in Toronto

232 (42%) in Montreal

Attendees by Industry

366 (67%) of total attendees were from the Pharma industry with

23% attendees from connecting industries and women support groups

143 Companies attended the event:

77 (54%) are pharma industry companies

20 (14%) are Consulting and Communication / PR firms respectively

Attendees by industry by city

Montreal: 159 (69%) of total attendees were from the Pharma industry

Toronto: 207 (66%) of total attendees were from the Pharma industry

2025 Podcasts



12 new podcast episodes

Over 6500 streams & downloads since launch!

Episode name	Guest speaker
50 What's your Best Advice for Setting Boundaries in Your Personal and Professional Life?	Blended question episode
49 Beyond Burnout: Why Over-Indexing Won't Get You Promoted	Katy McFee, Founder and CEO, Insights to Action Coaching and Consulting
48 Lift as You Lead: The Power of Mentors and Sponsors on Career Acceleration	Andrea Loewendorf, Head of Immunology Canada, UCB
47 The Sustainability of DEI and Leading for the Future	Namita Khatri, Canadian Leader for DEI, Randstad
46 Applying Leadership Skills from Pharma to Shape Pivotal Career Transitions	Gail Tatebe, Founder, Ki Explore, and Tonya Dickenson, Founder & CEO, Asymmetric by Design
45 Generational Shifts: What Gen Z Wants from Pharma Employers	Dr. Tessa Misiaszek, President, Leadership Solutions at AMN Healthcare Services
44 Underrepresented and Overlooked: The 55+ Generation	Jennifer Meehan, Global COO, Longevity Lab & EVP, Edelman's Canadian Brand Practice
43 Inspiring Purposeful Innovation and Embracing Risk	Shannon Keenan, Co-Founding Partner and CFO, Artemis Factor
42 The New Rules of Influence: How to Authentically Make an Impact	Lida Citroën, Personal Branding Expert, Author, Trainer, LIDA360
41 Navigating Unique Paths to Leadership	Kristina Fusella, National Director, Cardiometabolic Education Program - Commercial Execution & Sales, Novo Nordisk U.S.
40 Paying it Forward as Leaders: Allyship and Gender Equity in Action	Michael Casia, President and Managing Director, Organon Canada
39 Payez au suivant en tant que leaders : la solidarité et l'équité de genre en action	Litsa Spiridonakos, Directrice des ressources humaines, Organon Canada

I dedicate my time to WLP because it creates spaces where women feel seen, supported, and empowered. Discussing with some of our mentors moves me deeply. Their generosity and commitment to making pharma a place where every woman fulfills her potential is unforgettable.

—**Danièle Thibodeau,**
Mentoring Committee Lead & WLP Vice-President



"I've remained actively involved with Women Leaders in Pharma since co-founding it in 2018 because its mission reflects my core belief that women deserve equal opportunities to learn, grow, and lead. WLP empowers women across the pharmaceutical industry to reach their full potential, and witnessing that impact continues to inspire me. Supporting and amplifying women's voices in this field remains one of the most meaningful parts of my professional journey."

—Tamara Lovi,
Corporate secretary & WLP founding member

Our 2025 Team

BOARD MEMBERS



Angelina
Brathwaite



Angelina
Habimana



Milva
D'Aronco



Sarah
Marquis



Sonia
Riverin



Tamara
Lovi



Thea
Discepola

EXECUTIVE LEADERSHIP TEAM MEMBERS



Andie
Yi



Amy
da Rocha



Brianne
Ligor



Cheryl
Hue



Christie
Simpson



Danièle
Thibodeau



Diana Veronica
Ferraez Morlet



Dorothy
Czylyski



Julie-Noëlle
Joannette



Karen
Aflalo



Tina
Mann

At the Heart of WLP: Their Experiences!

Giving Voice to Our Members and Sponsors

"I invest my time in WLP because leadership can feel isolating - and it shouldn't. WLP provides a forum where women can grow their confidence, expand their impact, and learn from one another's experiences. Supporting women to step forward, lead initiatives, and expand their influence is incredibly energizing for me."

—Christie Simpson, Lead Membership and Engagement Committee

"From my very first meeting with Women Leaders in Pharma, I was struck by the sentiment that we are in this together. There is no need to navigate the corporate world by yourself when there are so many fabulous women to learn from! We are stronger when we lean on, and grow alongside, each other."

—Tina Mann, Coaching Lead



"Data drives pharma, but people drive innovation. Volunteering with WLP mentoring committee has been so rewarding for me to observe how targeted support can accelerate career trajectories and foster a more inclusive executive landscape. It's not just about sharing experiences; it's about ensuring the next generation of pharma leaders is equipped to navigate the complexities of our field with confidence and vision. Proud to be part of this community!"

—Yatika Kohli, Chief Compliance and Strategy Officer, NoNo Inc.

"I have been involved both in the founding committee and mentor roles for the mentorship program. I feel privileged to have helped develop a program that exists to ensure individuals earlier in their pharma career can connect and benefit from the collective wisdom of some of the brightest and most successful leaders in the industry. I personally also feel very gratified if I can save some of my mentees some of the harder career lessons I learned the hard way."

—Wendy Dobson-Belaire, Oncology Pipeline
Commercial Director, GSK

"WLP's mission aligns with my values, which is why I choose to volunteer. I believe strongly in creating opportunities for women to lead confidently and authentically. The coaching sessions, mentoring sessions and the many events throughout the year are thoughtfully built to foster connection, learning, and empowerment. Being part of this community allows me to give back while continuously growing alongside remarkable women." —Imma Tafuto, Events committee

"My work as a coach has shown me what happens when someone feels seen and capable. I mentor to help others recognize their potential and lead their careers with greater intention."

—Anita Stanga, Key Account Management
- Sales Effectiveness, Astra-Zeneca

At the Heart of WLP: Their Experiences!

Giving Voice to Our Members and Sponsors

"This year, I attended almost every virtual and Toronto-based WLP event, served as both a mentee and a mentor, and proudly volunteered to help raise awareness about these opportunities. Each experience leaves me energized: I meet inspiring women, reconnect with familiar faces, and always learn something new. WLP creates a rare space where you can lead, contribute, speak openly, and grow; this makes every moment invested absolutely worth it."

—Elodie Varin, Communication Committee

"Attending the WLP Shine Bright Awards each year is a true highlight for me. It's a powerful celebration of the strides women are making across our industry and the organizations committed to advancing that progress. I value connecting in person with WLP sponsors, mentors, peers, and emerging leaders — and, most importantly, celebrating one another. It's a meaningful reminder of the power of women championing and building each other up."

—Daniella McCrorie, Sponsorship Committee

"Pharmascience is proud to partner with Women Leaders in Pharma! This collaboration reflects our strong commitment to inclusive leadership and the creation of spaces where women can connect, grow, and lead with confidence. We greatly value the work of Women Leaders in Pharma, which helps to amplify women's voices and strengthen our industry. Throughout our partnership, we have had the privilege of participating in inspiring discussions and forging meaningful connections within a dedicated community. This collaboration allows us to broaden our perspectives and actively contribute to a driving movement for the future of our sector."

—Pharmascience

"Through this partnership, I've experienced meaningful opportunities for leadership development, connection, and increased visibility. Being part of this community has strengthened my own confidence and leadership capability, while also expanding my network across the industry. It has been a rewarding investment, not only in my individual growth, but also in strengthening the broader pipeline of women leaders in pharma."

—Specialty Health Network by Shoppers Drug Mart

"Viatris Canada is proud to serve as a corporate sponsor of WLP, standing firmly behind its mission. Through this sponsorship, we have been able to expand professional development opportunities for female leaders within our organization. It has also provided an important forum for connection - strengthening collaboration, community, and relationship-building across our female leadership network."

—Viatris Canada

"Innomar Strategies has been proud to support WLP since 2022 because we share the same belief: when women are empowered, they can create meaningful change for patients, teams, and the industry as a whole. WLP creates a space where women can build confidence, share real experiences, network with peers, and learn from one another through genuine connection and encouragement. Providing our team access to WLP networking events and presentations has helped foster industry sharing and incremental professional development by creating opportunities to learn, bring new perspectives and inspiration back to our workplace. With nearly 80% of Innomar associates being women and over 50% in senior leadership roles, supporting initiatives like WLP is important to us — not just as a sponsor, but as a reflection of the people who power our organization every day. WLP offers a forum for Innomar's team members to hear different perspectives and support the importance of inclusive leadership."

—Innomar Strategies Canada

Our 2025 Sponsors

Making change possible for the WLP network!

Women Leaders in Pharma Annual Sponsors

PLATINUM SPONSORSHIP

McKesson Canada



DIAMOND SPONSORSHIP

Ogilvy Health



Healthing

Xfacto



COMMANDITAIRE OR

Leger Healthcare



SILVER SPONSORSHIP

Boehringer Ingelheim Canada Ltd.



Cencora

Clear Med

JAMP

Lemieux Bédard



Novartis

Organon

Pharmascience

Sandoz



Sentrex

Specialty Health Network by Shoppers



Stevenson

Takeda Canada Inc.

Teva

Viatrix



SUPPORT PARTNERS

CSL Vifor



2025 Women Leaders in Pharma Shine Bright Gala Sponsors

PLATINUM SPONSORSHIP

McKesson Canada



DIAMOND SPONSORSHIP

Inizio



GOLD SPONSORSHIP

IQVIA



SILVER SPONSORSHIP

Impres

Khure Health



IMPRES

Khure



Health

BRONZE SPONSORSHIP

Bracco

Hologic

Pangaea



HOLOGIC®



IN-KIND AND SERVICE SPONSOR GOLD

Ki Explore

Lemieux Bédard

L'Oréal

Sun Pharma



LEMIEUX
BÉDARD®

L'ORÉAL



IN-KIND AND SERVICE SPONSOR BRONZE

Star Registration

